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Axium Clients Recognized on Zweig Letter 2008 Hot Firm List

Beaverton, Oregon – December 8, 2008 — Axium, a leading developer of accounting, project management and business development software solutions for architectural and engineering firms (A/E), announces and congratulates the multiple clients nominated to the Zweig Letter 2008 Hot Firm List.

"Having so many of our clients named to the Zweig Letter Hot Firm List is a testament to their innovation and dedication to implementing best practices," said Alan Mills, Chief Operating Officer of Axium. "It is our goal to be a constant resource for industry information and techniques to help our clients grow and succeed like Ruby+Associates."

Axium experienced record-breaking sales throughout 2008, grew its employee count by 22% and was ranked 16th on Business Journal's Fastest-Growing Software Companies. Axium's prosperity emulates its clients' success. Numerous Axium clients were named to the Zweig Letter 2008 Hot Firm List. The Hot Firm winners included Ruby+Associates which has been using Axium's software solutions since 2004. Ruby+Associates is a constructability-focused structural engineering firm, designing and engineering solutions to the world's most challenging structural engineering projects. They have carved out a niche market, where they combine structural expertise and construction knowledge to develop solutions, which has resulted in revenue growth — from \$3.5 million in 2005 to \$4.1 million in 2006 and \$6.2 million in 2007.

"Ajera PORTFOLIO provides our project managers complete financial visibility to our projects. We are able to manage our internal operations more efficiently which in turn enables us to provide better client service. Our growth and profitability have soared in the years since implementing Ajera," said Tricia Huneke, Chief Operating Officer / Chief Financial Officer of Ruby+Associates.

The Zweig Letter 2008 Hot Firm List ranks the fastest-growing architectural, engineering and environmental consulting firms. The submitting firms were evaluated on their growth over the past three years. Firms had to be in business as of January 1, 2004 and had to have gross revenues of at least one million dollars in 2004. To ensure fairness across all firm sizes, firm's dollar growth and percentage growth were weighted equally. Each firm was assigned a dollar ranking and percentage ranking, these were then combined for a total score.

About Ruby+Associates

Ruby+Associates is a structural engineering firm focused on delivering extraordinary results. Each member of the Ruby team - from founding member to newest recruit - shares an unparalleled passion for achieving clients' goals. Ruby engineers continue to learn from founder, Dave Ruby, who is recognized as a pioneer of constructability and a legend in his field. Seeking the best and brightest recruits from the nation's top programs, Ruby has continued to grow, innovate and expand their expertise.

Ruby+Associates was founded in 1984, primarily as a consultant for the construction and fabrication industry. Twenty-five years later, Ruby's clients continue to count on them to make their construction process not only possible, but smarter. Whether involved from the beginning design stages or called in to save the day, Ruby continually looks for the best answers to both the obvious questions ('How are we going to make this building stand?') and the not-so-obvious ones ('How can we use the design to simplify construction or minimize fabrication and erection costs?'). For Ruby, every project is an opportunity to engineer or design something new, whether that means a better way to do the same thing, or a new way to do something never dreamed of before.

About Axium

At Axium (<u>www.axiumae.com</u>) our number one priority is our clients' success. We are dedicated to developing innovative accounting and project management software for the architectural and engineering (A/E) industry and providing exceptional service in every way. Our 20 years of experience in the A/E industry allows us to provide comprehensive, integrated solutions to manage your firm the same way you handle business — project by project. Axium moves beyond generic accounting products to provide a range of accounting and project management solutions to improve productivity, increase profitability, and empower your firm's success.